

Sustainability Policy

ESG Principles for Responsible Corporate Governance





SmarAct

Preamble

At SmarAct, we pursue long-term success through collaborative innovation and meaningful partnerships. This policy sets out our commitment to responsible business conduct and our ambition to contribute positively to sustainable development within our value chain.

To foster sustainable growth and resilience in a dynamic global environment, we integrate environmental, social, and governance (ESG) considerations into our business strategy, decision-making, and operational practices where they are relevant and value-adding.

We identify priority ESG topics that are material to our long-term performance and to our stakeholders, and we translate them into ambitions that guide our actions and continuous improvement efforts over time.

Through our commitments and activities, we contribute to selected United Nations Sustainable Development Goals (SDGs).



Michael Weigel-Jech
CEO SmarAct Motion and SmarAct
Automation



Sebastian Rode
CEO SmarAct Metrology



About SmarAct

Technology for maximum precision

The SmarAct Group develops and manufactures market-leading solutions for high-precision positioning, automation, and metrology. With a broad product portfolio – ranging from individual positioning systems to complex parallel kinematics, miniaturized robotics, control systems, and measurement technology – SmarAct reliably supports its customers in achieving even the most demanding goals. The offering is complemented by automated solutions for micro-assembly. Thanks to maximum adaptability and fully in-house manufacturing, even highly complex customer requirements can be met precisely and efficiently.

Since its founding in 2005, SmarAct has grown from a small team of engineers into a corporate group with three independent business divisions and more than 300 highly qualified employees. Today, SmarAct stands for many years of experience, technological excellence, and above all, a dedicated team with a consistent focus on the needs of its customers.



E – Environment

Resource Use and Circular Economy

Clean Production

We resume optimizing our production processes with regard to resource-use efficiency and to minimize waste and greenhouse gas emissions, thereby reducing the environmental impact of our operations.

Contributing to SDG 9 und SDG 13

Life Cycle Thinking

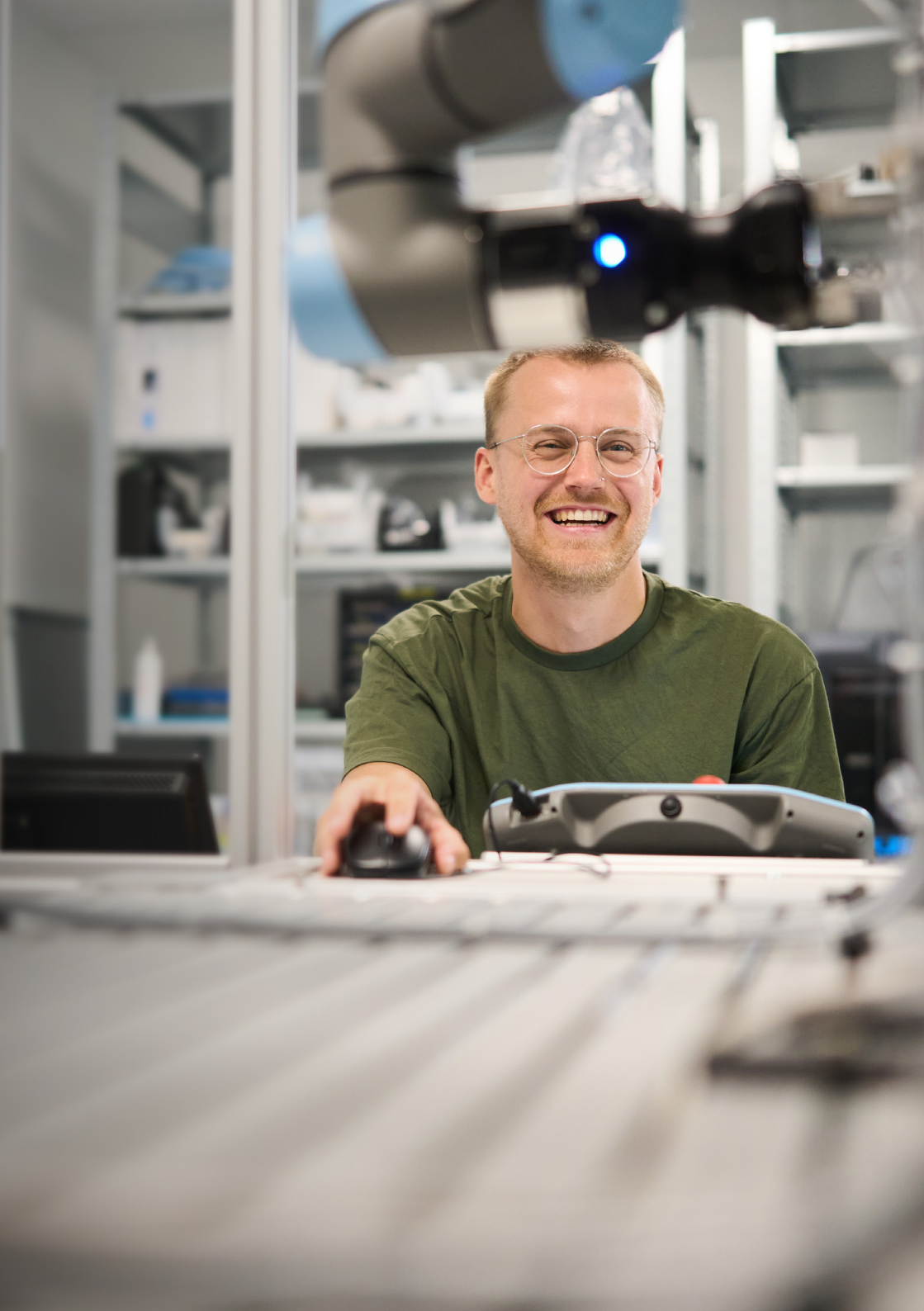
We strive to incorporate life cycle thinking and circular economy principles in the development of our new products to optimize resource-use efficiency and decouple our economic growth from environmental degradation.

Contributing to SDG 8 und SDG 12

Sustainable Material Sourcing

We aim to implement due diligence processes that enable the identification of risks related to irreversible environmental degradation within our supply chain and to take appropriate measures to avoid materials associated with such risks.

Contributing to SDG 12, SDG 14 und SDG 15



S – Social

Attractive Workplace

Talent Attraction & Retention

We seek to be an attractive employer, fostering pleasant working conditions and employee engagement, cultivating the environment for innovation, and positively contributing to sustainable economic growth in our region.

Contributing to SDG 5 und SDG 8

Health & Safety

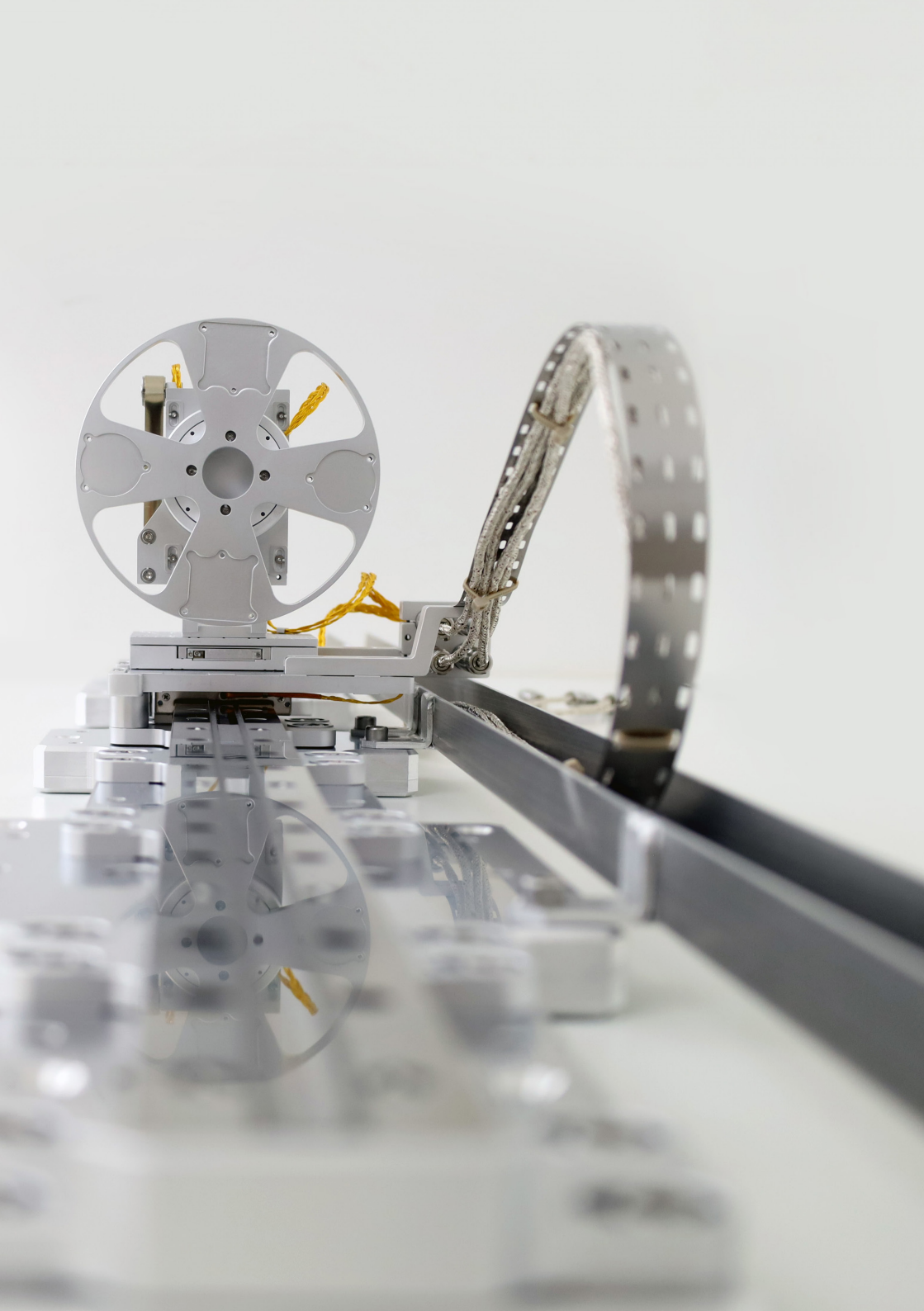
We continue our ongoing progress to foster a “safety first” mindset among our colleagues and strive to uphold high occupational health and safety standards, supporting both the physical and mental well-being of our workforce.

Contributing to SDG 3 und SDG 8

Meaningful Partnerships

We strive to be a responsible and engaged member of our communities and to contribute to sustainable regional development, including initiatives related to education, habitat restoration, and resilience to climate-related risks.

Contributing to SDG 4, SDG 11, SDG 13 und SDG 15



G – Governance

Ethical Business Conduct

Purpose-Driven Innovation

We seek to develop products that enable innovative technologies contributing to a better world. Our innovations advance humanity's progress on discoveries that save lives and empower environmental stewardship.

Contributing to SDG 3, SDG 9 und SDG 12

Future-Oriented Leadership

We recognize the value of small self-organized teams to deliver effective and focused outcomes. Guided by a long-term strategic vision, we seek to lead our organization with integrity, accountability, and clarity in our daily operations.

Contributing to SDG 5, SDG 8 und SDG 16

Human Rights in the Supply Chain

We strive to implement due diligence processes that enable the identification of risks related to human rights violations within our supply chain and to take appropriate measures to prevent and, where necessary, mitigate such risks.

Contributing to SDG 8 und SDG 16

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